

# Leadership

Bloomington - Monroe County

2009-2010



**Leadership through Action**

*"We must become the change we want to see."*

*-Mahatma Gandhi*

# What is Leadership Bloomington - Monroe County?

## **We envision the future we want and find ways to make it happen.**

Leadership Bloomington - Monroe County (LBMC) builds a stronger community by identifying a diverse cross-section of emerging leaders and preparing them for roles in shaping our future. Each year, people who are broadly representative of Bloomington and Monroe County participate in this leadership program to prepare for greater involvement in community life. To date, over 700 local leaders have participated in this program.

## **What will I learn?**

You will learn leadership skills directly applicable to both your career and your community involvement as you interact with local experts and your classmates. The “classroom” is the community itself and the instructors are business, not-for-profit, and government leaders who place local issues into context. Through interactive learning you will acquire specific leadership skills, such as effective listening, problem solving, team building, and networking. Each session takes place at a site related to the day’s topic. Topics focus on aspects of community life: economic foundations, education, government, healthcare, and media communication, among others.

## **How is the program organized?**

LBMC is a seven-month program that begins in October and ends in April. The program begins with an orientation and an alumni-hosted reception, and closes with group project presentations.

Thirteen sessions are scheduled on alternate Thursday mornings, from 8 a.m. to noon at various community locations. You will enjoy a special graduation/recognition dinner at the conclusion of the program.

In addition to attending the regular Thursday sessions, you will work with four or five classmates to develop a project that addresses a group-selected community concern. Each community project group meets outside the regularly scheduled sessions to explore a current issue in depth, and to plan and implement a course of action. The community projects segment of the program is a significant exercise in the team-building process.

You will earn seven continuing education units (CEUs) when you complete the program.

## **What is my responsibility as a participant?**

You are expected to participate fully by attending each session. You must:

- Attend the orientation, project planning meeting, and final presentations;
- Attend a minimum of nine of the remaining 11 sessions held two Thursdays a month from 8 a.m. to noon; be on time and stay for the entire session.
- Actively participate in your community project group, which will need to meet on a weekly or bi-weekly basis.

If you cannot currently meet the program’s time commitment, we encourage you to wait to apply until your schedule is more flexible.

## **How do I apply?**

The enrollment fee is \$1,050, which includes all sessions, instructional materials, refreshments, application fee, and the graduation dinner.

Complete the attached application form or visit [continue.indiana.edu](http://continue.indiana.edu). Mail it,



along with a \$50 application fee (make check payable to Indiana University) to Leadership Bloomington - Monroe County, Indiana University, Fountain Square Mall, 101 W. Kirkwood Avenue, Suite 112, Bloomington, IN 47404. You may also pay your application fee online at [continue.indiana.edu](http://continue.indiana.edu); follow the link to LBMC.

Your application must be received by September 15, 2009. We will notify you of your admission status by e-mail after September 22, 2009.

The balance of \$1,000 is due upon acceptance to the program. Since the number of participants in the program is limited to 35, applicants who are not selected are encouraged to reapply in subsequent years.

## **Is tuition assistance available?**

Several partial tuition awards are available to people who would not otherwise be able to participate in the program. Call the LBMC office at 855-6329 to request an application. Tuition assistance requests are due with your application.

Programs of this type often qualify for fee reimbursement from employers. Check with your employer concerning partial or full reimbursement. Financial assistance may also be available from other community sources.

For more information, call 855-1163, fax 855-0977, or e-mail Mary Catherine Carmichael at [mccarmic@indiana.edu](mailto:mccarmic@indiana.edu). In addition, please visit our Web site at [continue.indiana.edu](http://continue.indiana.edu) and follow the link to Leadership Bloomington - Monroe County.



# Program Schedule 2009–2010

## **Friday, October 2\***

### **Orientation and Alumni Reception** (8 a.m.–5 p.m.)

This all-day session will include an orientation to LBMC and an introduction to the study of leadership. The LBMC Alumni Association will host a reception for our new class and alumni from 5 to 7 p.m.

## **Thursday, October 22**

### **Rediscover Your Community**

Explore historical, cultural, and economic aspects of our community—by bus!

## **Thursday, November 5\***

### **Group Project Planning**

Develop community projects and form teams to accomplish goals.

## **Thursday, November 19**

### **Leadership Theory and Organizational Dynamics**

Define your personal role as a leader in our community.

## **Thursday, December 3**

### **Collaboration: Building Partnerships**

Learn how to be more effective through collaboration and forming strategic partnerships.

## **Thursday, December 17**

### **Diversity**

Focus on the impact of race, gender, disability, culture of origin, and sexual orientation on effective leadership practices.

## **Thursday, January 7**

### **Community Communications**

Learn how to use various media to communicate your organization's message.

## **Thursday, January 21**

### **Educating a Community**

Focus on education delivery in our community, from preschool through adult education opportunities.

## **Thursday, February 4**

### **Economic Foundations**

Explore our local economy from an international, national, and regional perspective.

## **Thursday, February 18**

### **Health and Welfare**

Examine local healthcare delivery, the impact of insurance, and new medical services initiatives.

## **Thursday, March 4**

### **Our Local Government**

Engage local government officials in dialogue about important issues facing our community.

## **Thursday, March 25**

### **Visioning and Planning**

Look to the future through an examination and discussion of past, current, and upcoming projects slated for Bloomington and Monroe County.

## **Thursday, April 8**

### **Social Service Networks**

Discover how our social service network functions, and examine the role of the leader in volunteer organizations.

## **Wednesday, April 21\***

### **Group Project Presentations**

Project groups give final presentations.

## **Wednesday, April 28**

### **Graduation/Recognition Dinner** (6–9 p.m.)

Enjoy the graduation of the Class of 2009–2010 and celebration of LBMC Distinguished Alumni Award Winner

\* Mandatory Sessions

Sessions run from 8 a.m.–noon unless otherwise noted.

## **For more information:**

Mary Catherine Carmichael, Director  
855-1163 or [mccarmic@indiana.edu](mailto:mccarmic@indiana.edu)

Or visit our Web site: [continue.indiana.edu](http://continue.indiana.edu)

## Envision the Future and Help Make It Happen!

### 2009–10 Leadership Bloomington - Monroe County Application

(Please answer all questions. Attach another sheet if you need additional space. Application deadline: September 15, 2009)

Name \_\_\_\_\_  Male  Female

Employer \_\_\_\_\_ Position \_\_\_\_\_

Work Address \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Home Address \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

E-mail Address \_\_\_\_\_ Fax \_\_\_\_\_ Birth Date \_\_\_\_\_

How long in your current position? \_\_\_\_\_ How long have you worked/lived in the Bloomington area? \_\_\_\_\_

How long do you plan to work/live in the Bloomington area? \_\_\_\_\_

Who will pay your tuition? (If combination, indicate percentages.)

Personal means  Employer  LBMC Scholarship  Other (specify) \_\_\_\_\_

A limited number of awards to partially cover tuition are available to people who would not otherwise be able to participate in the program. Visit [continue.indiana.edu](http://continue.indiana.edu) or call 855-1163 for an LBMC scholarship application.

#### Education

*Begin with most recent.*

School Name and Location	From–To	Degree	Major
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

#### Employment

*Begin with position prior to your current position.*

Employer Name and Location	From–To	Position
_____	_____	_____
_____	_____	_____
_____	_____	_____

#### Organizations

*In order of importance to you, list up to three civic/professional/community organizations in which you have been actively involved.*

Organization	From–To	Responsibilities
_____	_____	_____
_____	_____	_____
_____	_____	_____

(Over)

YOU MUST COMPLETE THIS APPLICATION FORM—PLEASE DO NOT SEND YOUR RÉSUMÉ

1. What do you hope to gain from your participation in Leadership Bloomington - Monroe County?

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2. What community goal do you want to accomplish as a result of your participation?

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3. Describe a personal accomplishment. What made it significant to you?

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4. Have you been as active as you would like to be in civic/professional/community activities?  Yes  No  
If yes, what has been your most rewarding accomplishment? If no, what conditions have changed that now enable you to be more active?

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5. What two qualities are most important for future leaders of Bloomington and Monroe County?

a. \_\_\_\_\_

b. \_\_\_\_\_

How do you rate yourself on these two qualities?

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6. Please provide the contact information for two personal or professional references (include their names, titles, and daytime phone numbers).

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7. Please check the factor(s) that influenced your decision to apply for Leadership Bloomington - Monroe County.

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> Recommendation of a friend or colleague | <input type="checkbox"/> Referred by LBMC graduate | <input type="checkbox"/> Brochure          |
| <input type="checkbox"/> Employer                                | <input type="checkbox"/> Chamber of Commerce       | <input type="checkbox"/> Newspaper article |
| <input type="checkbox"/> Other _____                             |  |  |

My \$50 application fee is enclosed (check made payable to **Indiana University**). Balance is due upon acceptance into the program.  
To pay online, visit our Web site at [continue.indiana.edu](http://continue.indiana.edu) and follow the link to Leadership Bloomington - Monroe County.

I will be able to fulfill the required time commitment.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Selection Criteria:** Participants must be able to attend the required sessions. Please review the section, "What is my responsibility as a participant?" They must be concerned about the future of Bloomington and Monroe County, must be committed to personal involvement in shaping the community's future, and must have the potential for longevity in the community. Selected participants will represent a cross-section of the community.

**Send Application To**

Leadership Bloomington - Monroe County  
IU Bloomington Continuing Studies  
Office of the Vice Provost for Undergraduate Education  
Fountain Square Mall  
101 W. Kirkwood Avenue, Suite 112  
Bloomington, IN 47404

**Application Deadline**

**September 15, 2009**

**For More Information**

Phone 855-1163, fax 855-0977,  
or e-mail Mary Catherine Carmichael  
at [mccarmic@indiana.edu](mailto:mccarmic@indiana.edu)



LBMC Class of 2008–09

Leadership Bloomington-Monroe County is a partnership between Indiana University Bloomington Continuing Studies and The Greater Bloomington Chamber of Commerce.

## What people are saying about the LBMC experience:

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*Leadership Bloomington - Monroe County provides residents the valuable opportunity to learn more about this community, network, engage in concentrated learning sessions, and get involved with projects to develop leadership and teambuilding skills. I am proud that several members of my staff are alumni of leadership academies, including three from LBMC.*

**Congressman Baron Hill**

*I have learned a great deal, gained wonderful new (and I believe life-long) friends and colleagues, and discovered more about myself than I could have imagined. I am honored to now be a part of the prestigious alumni of this amazing organization.*

**Amy Jackson, development director, Stone Belt ARC, Inc., LBMC graduate 2008–09**

*LBMC was a wonderful class. It was a great way to become more connected with a community that I love.*

**Michael Fox, general manager, Lennie's, LBMC graduate 2008–09**

*What an amazing opportunity! Being new to Bloomington and starting a new business, I wanted to learn about the structure and history of my new community as well as make connections. It would have taken me years to achieve this goal if it were not for LBMC. The course was challenging, engaging, and a great deal of fun! I recommend LBMC to people almost every day.*

**Matthew Cole, Realtor and associate broker, RE/MAX Acclaimed Properties, LBMC graduate 2008–09**

*I love LBMC because of the diversity of people and their willingness to work together.*

**Tim Clougher, assistant director, Community Kitchen of Monroe County, LBMC graduate 2007–08**

*Going into the program I expected it to be a touchy-feely affair but it thoroughly exceeded my expectations and has changed the way I see our community, our nation, and our planet. I can't overstate that point—it has literally changed my life. It's an experience that is worth every cent, minute, and drop of sweat invested.*

**T.J. Deckard, assistant vice president and director of information technology, United Commerce Bank, LBMC graduate 2007–08**

*Everyone considering applying for LBMC will go through the stage of 'I don't have the time to devote to this.' I know I did and several others I know in our class had similar doubts. But I can honestly say there has been nothing more gratifying to me from a community connection standpoint since I relocated to Bloomington in 1992. I have learned so much about so many aspects of our community and I've made the most glorious friends, both professionally and personally. I can not endorse this program highly enough—the time spent is stimulating, invigorating, and energizing! I feel so much better able to appreciate the benefits of my community and able to discern how I can help serve the needs.*

**Jan Grant, The Lawler Center for Dental Wellness, LBMC graduate 2007–08**

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